



# CHARLESTON FIRE DEPARTMENT FIREFIGHTER RECRUIT

**Accepting Applications**  
**July 1, 2023 –Sept. 18, 2023**  
**Test: Sept. 18, 2023 6:00pm**

Available at: CFD Administration Office 808 Virginia St. West or City Clerk's Office at City Hall 501 Virginia St. East

The Charleston Fire Department is the largest fire department in the State of West Virginia with 169 uniformed personnel and 8 fire stations. Responsible for protecting a population of approximately 50,000 citizens within the City of Charleston, the Charleston Fire Department responds to 30,000 emergency incidents annually.



## Starting Pay:

EMT-B: \$20.92/hour  
 EMT-A: \$21.49/hour  
 Paramedic: \$22.07/hour  
 \*Dayshift

## Average Annual Salary:

EMT-B: \$52,000  
 EMT-A: \$54,000  
 Paramedic: \$57,000  
 \* Based on wage scale, ambulance ride incentive, & holiday pay

## Incentives:

Paramedic  
 \$2,400 / Annually  
 \$3.50 / Hour Ambulance Assignment

EMT - Advanced  
 \$1,200 / Annually  
 \$2.00 / Hour Ambulance Assignment

EMT - Basic  
 \$1.00 / Hour Ambulance Assignment

\$15,000 Sign-On Bonus  
 For Nationally Registered or  
 State of WV Certified  
 Paramedics

College Incentive:  
 .50¢ per month for each credit  
 hour up to 128 hours

"24 On - 48 Off" Schedule With  
 Kelly Shift Every 8

Competitive Benefits Package

## Written Test Incentive Points:

- Paramedic (20)
- Advanced EMT (15)
- Basic EMT (10)
- DOL Journeyman FF (10)
- Military Service\* (5)
- Bachelor Degree (5)
- Associate Degree (2)

\* Military Service WV Code § 6-13-1